

GOVERNMENT NOTICE No. 1019 Published on. 6/12/2024

THE PUBLIC SERVICE ACT,
(CAP. 298)

REGULATIONS

(Made under section 35(1))

THE PUBLIC SERVICE (TANZANIA FOREIGN SERVICE) (AMENDMENT) REGULATIONS,
2024

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| Citation

GN. No.
273 of 2016 | 1. These Regulations may be cited as the Public Service (Tanzania Foreign Service) (Amendment) Regulations, 2024 and shall be read as one with the Public Service (Tanzania Foreign Service) Regulations, 2016, hereinafter referred to as the “principal Regulations”. |
| Amendment
of regulation
2 | 2. The principal Regulations are amended in regulation 2(3) by deleting the words “Eighth Schedule” and substituting for them the words “Fourth Schedule”. |
| Amendment
of regulation
31 | 3. The principal Regulations are amended in regulation 31 by- <ul style="list-style-type: none">(a) in subregulation (1), adding immediately after the word “required” the following:
“after passing an interview,
Provided that the notice for Posting shall be served to the officer three months prior to the departure.”(b) in subregulation (6), deleting the words “An officer is expected to inform the Permanent Secretary” and substituting for them the words “The Permanent Secretary shall inform posted officers”. |

Amendment
of regulation
32

4. The principal Regulations are amended by repealing regulation 32 and replacing it with the following:

“Officer to
serve at
Ministry
before posting
to tour of duty

32.-(1) A newly employed officer may be considered for a tour of duty if he has-

- (a) served at the Ministry for a period of at least forty-eight months; and
- (b) obtained diplomatic training from a recognized centre for foreign relations;

(2) An officer who is transferred to the Ministry may be considered for posting to a tour of duty upon serving for a period of at least twenty-four months.

(3) An officer, other than an officer employed directly under the Ministry, who is posted for a special task, shall be required to serve at the Ministry for a period of at least six months before a tour duty posting.”

Amendment
of regulation
36

5. The principal Regulations are amended in regulation 36 by adding immediately after the words “any officer” the following:

“in accordance with the Public Service Act and the Code of Ethics to these Regulations.”

Amendment
of regulation
37

6. The principal Regulations are amended by repealing regulation 37 and replacing it with the following:

“Requireme
nt to stay at
duty station

37.-(1) A Head of Mission or officer shall not leave his duty

station without prior approval of,
in the case of:

- (a) a Head of Mission, the Permanent Secretary;
and
- (b) an officer, his Head of Mission, who shall in turn inform the Permanent Secretary.

Amendment
of regulation
40

7. The principal Regulations are amended in regulation 40(1) by deleting the words “Third Schedule” and substituting for them the words “Foreign Service Incentive Scheme”.

Addition of
regulations
40A, 40B
and 40C

8. The principal Regulations are amended by adding immediately after the words “ALLOWANCES” appearing in the heading to Part III the following:

“Foreign
Service
Incentive
Scheme

40A.-(1) The Permanent Secretary shall establish the Foreign Service Incentive Scheme in which all allowances shall be prescribed.

(2) The Foreign Service Incentives Scheme established in subregulation (1) shall be approved by the Permanent Secretary (Establishment).

Transfer
allowance

40B. An Officer serving abroad who is transferred from one Duty Station to another shall be paid a transfer allowance as provided in the Foreign Service Incentive Scheme.

Disturbance
allowance

40C. When an Officer serving abroad is transferred from one duty station to another, he shall be entitled to a disturbance allowance as

stipulated in the Foreign Service Incentive Scheme.”

Amendment
of regulation
41

9. The principal Regulations are amended in regulation 41 by adding immediately after subregulation (2) the following:

“(3) Officers, other than a foreign service officer, attached to a mission shall be eligible to receive a foreign service allowance and other allowances provided in these regulations, provided that those allowances shall be borne by their respective ministries or departments on the arrangements that will be agreed between the Permanent Secretary (Foreign Affairs) and the Permanent Secretary of the sending Ministry.”

Repeal of
regulation 42

10. The principal Regulations are amended by repealing regulation 42.

Amendment
of regulation
43

11. The principal Regulations are amended in regulation 43 by deleting the words “twenty five percent of the officer’s” appearing in subregulation (2).

Amendment
of regulation
46

12. The principal Regulations are amended in regulation 46, by-

- (a) in subregulation (1), deleting the words “and his family”; and
- (b) in subregulation (2), deleting the words “at rates to be determined by the Permanent Secretary (Establishment)” and substituting for them the words “at rates specified in the Foreign Service Incentive Scheme.”

Amendment
of regulation
52

13. The principal Regulations are amended in regulation 52(3) and (4) by deleting the words “Fourth Schedule to these Regulations” and substituting for them the words “Foreign Service Incentive Scheme”.

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| Amendment
of regulation
70 | 14. The principal Regulations are amended in regulation 70(1) by deleting the words “set out in the Fifth Schedule to these Regulations” and substituting for them the words “Foreign Service Incentive Scheme”. |
| Amendment
of regulation
77 | 15. The principal Regulations are amended in regulation 77(1) by deleting the words “Sixth Schedule” and substituting for it the words “Second Schedule”. |
| Amendment
of regulation
81 | 16. The principal Regulations are amended in regulation 81(3) by deleting the words “Seventh Schedule” and substituting for them the words “Third Schedule”. |
| Amendment
of regulation
95 | 17. The principal Regulations are amended in regulation 95(2) by deleting the words “Fifth Schedule to these regulations” and substituting for it the words “Foreign Service Incentive Scheme”. |
| Amendment
of regulation
97 | 18. The principal Regulations are amended in regulation 97(1) by deleting the words “Eighth Schedule” and substituting for it the words “Fourth Schedule”. |
| Amendment
of Schedules | 19. The principal Regulations are amended by-
(a) repealing the Second, Third, Fourth and Fifth Schedules; and
(b) re-naming the Sixth, Seventh, Eighth and Ninth Schedules as the Second, Third, Fourth, and Fifth Schedules respectively. |

Dodoma,
25th November, 2024

GEORGE B. SIMBACHAWENE,
Minister of State-President’s Office
(Public Service Management and
Good Governance)