GOVERNMENT NOTICE NO. 539D published on 30th June 2024

THE SOCIAL SECURITY ACT,
(CAP. 135)

REGULATIONS

(Made under section 25A)

THE SOCIAL SECURITY SCHEMES (BENEFITS) (AMENDMENT) REGULATIONS, 2024

Citation

1. These Regulations may be cited as the Social Security Schemes (Benefits) (Amendment) Regulations, 2024 and shall be read as one with the Social Security Schemes (Benefits) Regulations, 2018 hereinafter referred to as "the principal Regulations".

GN. No. 467 of 2018

Deletion and substitution of regulation 7

2. The principal Regulations are amended by deleting regulation 7 and substituting for it the following:

"Pension benefit factors

7.-(1) The social security benefits factors to be used in the formula shall be as follows:

(a) annual accrual factor shall be 2.07 *per-centum* or 1/580 per month;

(b) commutation factor shall be 12.5;

(c) commutation rate shall be-

(i) in the case of members whose commuted rate was 50 *per-centum* before 1 August, 2018, 40 *per-centum* of the annual full amount of the pension; and

(ii) in the case of members whose commuted rate was 25 *per-centum* before 1 August, 2018, 35 *per-centum* of the annual full amount of the pension; and

GN NO. 539D (Contd)

(d) monthly pension of-

(i) in the case of members whose monthly pension was 50 *per-centum* before 1 August, 2018, 60 *per-centum* of full pension; and

(ii) in the case of members whose monthly pension was 75 *per-centum* before 1 August, 2018, 65 *per-centum* of full pension:

Provided that, the provisions of this regulation shall be deemed to have come into operation from 1st July, 2022.

(2) Without prejudice to the provisions of this regulation and subject to the provisions of these Regulations, seven per centum out of forty per centum referred to in sub regulation (1)(c)(i) shall be paid out of Consolidated Fund for members who ceases to be employed up to 30th June, 2030.".

Deletion and substitution of regulation 8

3. The principal Regulations are amended by deleting regulation 8 and substituting for it the following:

"Pension formula

8.-(1) Pension benefits under the respective schemes laws shall be calculated as follows:

(a) full pension-
1/580 x number of months served x annual pensionable emoluments;

(b) commuted pension-

(i) in the case of members whose commuted rate was 50 *per-centum* before 1 August, 2018-
(1/580 x number of months served x annual pensionable emoluments) x 12.5 x 40 *per- centum*;

(ii) in the case of members whose commuted rate was 25 *per-centum* before 1 August, *GN NO. 539D (Contd)*

2018- (1/580 x number of months served x annual pensionable emoluments) x 12.5 x 35 *per-centum*;

(c) monthly pension-

(i) in the case of members whose monthly pension was 50 *per-centum* before 1 August, 2018-
(1/580 x number of months served x annual pensionable emoluments) x 60 *per-centum* x 1/12;

(ii) in the case of members whose monthly pension was 75 *per-centum* before 1 August, 2018-
(1/580 x number of months served x annual pensionable emoluments) x 65 *per- centum* x 1/12.

(2) The provisions of this regulation shall be deemed to have come into operation from 1st July, 2022.".

Dodoma,
29th June, 2024

DEOGRATIUS JOHN NDEJEMBI
Minister of State, Prime Minister's Office,
(Labour, Youth, Employment and Persons with Disability)